UNITED
NATIONS

ST

Secretariat

ST/IC/1995/77
13 November 1995

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES AND FOR STAFF IN THE FIELD SERVICE CATEGORY*

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for the scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for the above-mentioned categories, in accordance with the provisions of article 54 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted with the same effective date and by the same percentage as the net remuneration increase.

2. As indicated in information circular ST/IC/1995/76 of 13 November 1995, the International Civil Service Commission (ICSC) determined that post adjustment multiplier 46.5 for staff in the Professional and higher categories in New York was due as of 1 November 1995. The revised post adjustment multiplier of 46.5 was authorized for New York with effect from 1 November 1995.

3. In accordance with the procedure described in paragraph 1 above, the Chairman of ICSC has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories with effect from 1 November 1995. The revised scale is reproduced in annex I to the present circular.

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* Personnel Manual index No. 3300.

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4. The pensionable remuneration amounts for staff in the Field Service category will also be revised with effect from 1 November 1995. The revised scale is set out in annex II to the present circular.

5. In the light of the current financial constraints facing the Organization, the Secretary-General has decided to defer payment due as of 1 November 1995 under the operation of the post adjustment system for staff of the United Nations until January 1996. Also, application of the revised scale of pensionable remuneration for staff in the Professional and higher categories and Field Service category, which would have become effective 1 November 1995, will be deferred for the same period of time.

Annex I

PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES

Effective 1 November 1995

(In United States dollars)

| | STEPS | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Level | I | II | III | IV | V | VI | VII | VIII | IX | X | XI | XII | XIII | XIV | XV |
| Under-Secretary-General | | | | | | | | | | | | | | | |
| USG | 166 213 | | | | | | | | | | | | | | |
| Assistant Secretary-General | | | | | | | | | | | | | | | |
| ASG | 153 788 | | | | | | | | | | | | | | |
| Director | | | | | | | | | | | | | | | |
| D-2 | 128 653 | 131 741 | 134 651 | 137 674 | 140 764 | 143 923 | | | | | | | | | |
| Principal Officer | | | | | | | | | | | | | | | |
| D-1 | 113 430 | 116 001 | 118 626 | 121 197 | 123 829 | 126 439 | 128 966 | 131 546 | 134 173 | | | | | | |
| Senior Officer | | | | | | | | | | | | | | | |
| P-5 | 100 694 | 103 001 | 105 211 | 107 462 | 109 796 | 111 958 | 114 263 | 116 922 | 119 303 | 121 535 | 123 811 | 126 127 | 128 487 | | |
| First Officer | | | | | | | | | | | | | | | |
| P-4 | 82 782 | 84 976 | 87 157 | 89 235 | 91 494 | 93 671 | 95 881 | 98 333 | 100 582 | 102 967 | 104 559 | 106 811 | 109 112 | 111 461 | 113 863 |
| Second Officer | | | | | | | | | | | | | | | |
| P-3 | 67 831 | 69 937 | 71 972 | 73 914 | 75 918 | 77 895 | 80 003 | 82 524 | 84 177 | 86 403 | 88 036 | 89 979 | 91 991 | 94 046 | 96 149 |
| Associate Officer | | | | | | | | | | | | | | | |
| P-2 | 54 823 | 56 574 | 58 233 | 60 012 | 61 788 | 63 408 | 65 173 | 67 245 | 69 205 | 70 977 | 72 351 | 73 755 | | | |
| Assistant Officer | | | | | | | | | | | | | | | |
| P-1 | 42 990 | 44 465 | 45 773 | 47 105 | 48 575 | 49 892 | 51 471 | 53 529 | 55 265 | 56 851 | | | | | |

Annex II

PENSIONABLE REMUNERATION FOR STAFF IN THE FIELD SERVICE CATEGORY

Effective 1 November 1995

| | STEPS | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Level | I | II | III | IV | V | VI | VII | VIII | IX | X | XI | XII | XIII | XIV | XV |
| FS-7 | 79 522 | 81 738 | 83 953 | 86 171 | 88 385 | 90 603 | 92 818 | 95 035 | 97 249 | 99 467 | 101 546 | 103 897 | | | |
| FS-6 | 65 590 | 67 058 | 68 528 | 69 997 | 71 468 | 72 937 | 74 406 | 75 876 | 77 345 | 78 816 | 80 284 | 81 755 | | | |
| FS-5 | 51 852 | 53 203 | 54 554 | 55 905 | 57 259 | 58 609 | 59 960 | 61 311 | 62 664 | 64 013 | 65 365 | 66 716 | 68 068 | | |
| FS-4 | 42 524 | 43 706 | 44 890 | 46 071 | 47 255 | 48 437 | 49 622 | 50 801 | 51 986 | 53 168 | 54 352 | 55 533 | 56 717 | 57 898 | 59 082 |
| FS-3 | 34 373 | 35 493 | 36 642 | 37 778 | 38 914 | 40 048 | 41 211 | 42 404 | 43 582 | 44 775 | 45 954 | 47 189 | 48 425 | 49 661 | 50 896 |
| FS-2 | 30 161 | 31 139 | 32 115 | 33 095 | 34 070 | 35 060 | 36 081 | 37 088 | 38 109 | 39 127 | 41 168 | 42 187 | | | |
| FS-1 | 26 769 | 27 518 | 28 262 | 29 013 | 29 875 | 30 750 | 31 611 | 32 489 | 33 351 | 34 213 | | | | | |